SOS Children’s Villages
Hermann Gmeiner Academy
Portfolio 2.1

November 2019
CORE MESSAGE

The Hermann Gmeiner Academy is an inspiring location for human interaction and a place for intercultural exchange.

Our work positively affects – directly and indirectly – the wellbeing of children, young people and families in the care of SOS Children’s Villages.

The Hermann Gmeiner Academy adds value to the development of the entire SOS federation.

We are located in the place where SOS Children’s Villages was born in 1949.
Our approach

We connect people and communicate the idea of SOS Children’s Villages. You experience it the moment you enter the Academy.
OUR MISSION

Memory and Legacy
Education – Learning and Development
Education – Social Intervention
Recognition and Awards
Research
Seminar Centre
Memory and Legacy

We remember and appreciate where we come from. Maintaining an SOS Children’s Villages documentation centre we make use of the information about the development of SOS for the benefit of both programme participants and the worldwide SOS organisation.

**We document**  Professional store and save historically relevant data that we acquire and investigate

**We consult**  Our customers

**We develop**  Concepts and formats to teach and communicate the SOS history

**We conduct**  Guided city tours to the roots of SOS Children’s Villages

**We offer**  Lectures  Workshops  Exhibitions

**We publish**  In print media

**We preserve**  An important part of the identity of SOS Children’s Villages’ programme participants

**We sustain**  To a certain extent also a part of the identity of the organisation SOS Children’s Village by documenting it
Education – Learning & Development

We approach education as a lifelong learning and in a tailored way to fit the modern workplace learning needs. Consequent to this, we promote and support a continuous personal learning experience and create content and events.

**We consult**
Clients with whom we jointly identify suitable Learning and Development (L&D) solutions for their needs implementing adequate methods

**We train**
Participatory tools and methods
Change management

**We facilitate**
Knowledge sharing for example in Harvesting Learning Workshops
On boarding – Introduction Days for new co-workers

**We create**
L&D resources for real-time learning and for non-time-bound online learning

**We nurture**
Professional Self-Development
We also approach education as an experience by creating a social space where learning takes place.

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<tr>
<th>We fascinate</th>
<th>People at all levels of educational institutions with the SOS Children’s Villages mission</th>
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<td>We offer</td>
<td>Workshops for children and young people on social skills and competences for life</td>
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<td>We facilitate</td>
<td>Reflection processes on the values of SOS Children’s Villages</td>
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<td>We coordinate</td>
<td>Social learning events</td>
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<td>We foster</td>
<td>Intercultural and value-based dialogue</td>
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Recognition and Awards

To demonstrate appreciation is a heartfelt wish for us at the Hermann Gmeiner Academy.

We appreciate SOS parents for their invaluable commitment and extraordinary performance by bestowing them with the SOS Kinderdorf ring.

We award The Hermann Gmeiner Prize to recognise former programme participants who distinguish themselves in exceptional deeds.

The Helmut Kutin Prize for extraordinarily performing SOS care professionals.

The Badge of Honour to personages and SOS co-workers who show special commitment to SOS Children’s Villages.

The Badge of Honour in Gold to personages who show special voluntary commitment to SOS Children’s Villages.
Research

Our research activities aim for the development and wellbeing of the individual child, young person or family member participating in our programmes.

**We analyse**  The SOS Children’s Villages practice by adopting applied scientific research approaches

**We provide**  Practical learning fields for students who are interested in researching issues around SOS Children’s Villages
## Seminar Centre

We warmly welcome our guests

| **We offer seminar rooms** | For seminars and workshops including equipment  
In various sizes from 20 to 155 m² including technical equipment  
For international conferences up to 120 persons; a simultaneous interpreting booth is available |
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<td><strong>We accommodate</strong></td>
<td>Our guests in 34 comfortable guest-rooms</td>
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| **Our catering**         | Provides culinary care for our guests and seminar participants  
Also supplies festive meals and the corresponding service for special occasions and events |
| **For recreation, enjoy**| Homely stone pine lounge  
Cosy fireplace room  
Tranquil room for meditation  
Indoor swimming pool, sauna  
Huge garden, sun terraces  
Sporty circular route with panoramic mountain view  
Soccer field |